TISA RETIREMENT ROUNDUP

Welcome to the latest edition of Retirement Roundup. We hope that it is useful, and give us your feedback and do let us know if you have colleagues who would benefit from receiving a copy.

Renny Biggins — TISA Retirement Policy Manager

Financial Claims & Guidance Bill passes into law

The Bill received Royal Assent on 10 May which is earlier than originally anticipated. It is split into two parts:

• Creation of a Single Financial Guidance Body (comprising MAS, TPAS and Pension Wise)
• Transfer of claims management regulation to the FCA

The Act will require Occupational and Personal Pension Schemes to ensure members have received appropriate pensions guidance or have opted out of receiving such guidance. There will also be flexibility across schemes on the purpose of flexibly accessing their pension benefits.

It also sees the implementation of the pensions cold calling ban, which forms part of Government proposals to help protect members from scam activity.

To read the Act in full please click here

HMRC Newsletter 98

The latest newsletter was issued on 3 May 2018. This covers the following on the topics:

• Manage and Register Pension Schemes services
• Pension flexibility statistics
• Registration statistics
• Annual allowance calculator
• Lifetime allowance additional member functionally
• Relief at source for Scottish Income Tax
• Pension flexibility payments and Scottish Income Tax
• Trust Registration Service
• Reporting of non-taxable death benefits

To read the newsletter in full please click here

HMRC Stakeholder Forum

TISA is a member of the HMRC Stakeholder Forum which seeks to provide a platform to discuss policy and technical updates. The last meeting was on 9 May 2018.

Changes are to be made to the FRCPCG14000 report to include the new RAS regulations which will impact on both workplace and Workplace Tax. This is proposed for 2019 submissions and HMRC are interested in feedback on what changes to gather industry views on implementation.

• The recent HMRC court case loss regarding the granting of tax relief for in-specie net contributions will be appealed

• There are no plans currently to change the PAYE tax process for pension income payments, which is resulting in millions being overpaid in tax every year

• The Annual Allowance calculator was recently taken offline as there were some bugs. HMRC are taking this opportunity to enhance it following feedback and it is expected to be online for returns from 2019/20.

Draft legislation will be issued in respect of the new regulations and what changes will be in place on DB and DC schemes and what challenges will HMRC face with the implementation and how transactions will be recorded.

Diana Bliedburgh, Head of Operational Taxes and Matt Hier, Project Manager, Legal & General ‘Scottish Rate of Income Tax’

The UK decision to exit the EU has already impacted pensions schemes. As we approach the legislative cut-off date for UK pension schemes operating in the EU, there is the potential for some changes to apply on DB and DC schemes and what challenges will HMRC face with the implementation and how transactions will be recorded. The Scottish Rate of Income Tax is already in place.

To book your place please click here

Retirement Technical and Policy next meetings

Technical Committee: Wednesday 6 June 2018 15:00-17:00

Pensions Regulator & General Plc, 1 Coleman St, London EC2R 5AA

Policy Council: Wednesday 20 June 2018 14:00 – 16:00


TISA members have access to the Retirement Technical helpdesk, where we are happy to provide responses to less routine or more technical queries and to provide bodies to resolve regulatory gaps. We are a member of the HMRC Pensions Regulator Technical Forum. Please email enquiries@tisa.uk.com

Members also have the opportunity to join the Retirement Technical Steering Group, which is responsible for helping to resolve industry issues and help shape the future of UK Retirement in line with our manifestos.

Additional groups are set up to deal with specific areas of interest and importance.

You can contact Renny on 0207 923 0093

TISA NEWS

Spring Retirement Seminar – Six of the best for 2018

Friday 18 May 09:00-13:00

Venue: One Cheeseal, 1 Coleman St, London EC2R 5AA

Join us for our Spring Retirement Seminar, where leading individuals from OWP, TPR and industry provide the latest updates and share their unique insight on six key topics of the moment.

Speakers & Seminar Programme

• Caroline Bailey, Customer Strategy & Development Director, Old Mutual Wealth - ’The Single Financial Guidance Body’
• Stewart Hasilae, Senior Actuary, KPMG - ‘Brexit - what does the departure from the EU mean for pensions?’
• Diana Bliedburgh, Head of Operational Taxes and Matt Hier, Project Manager, Legal & General ’Scottish Rate of Income Tax’
• Kim Brown, Head of Master Trusts, The Pensions Regulator ‘Regulator Master Trust Regulations 2018’ – with the new regime and authorised process expected to be implemented in 2018. This will look at the aspects that existing and new Master Trusts should be focusing on in their TTP requirements and transition smoothly into the new regime.

Onsite for the next 6 months

The proportion of UK employees contributing to a workplace pension has increased to around 73% in 2017. Approximately 43% of this group are contributing to a DC workplace scheme.

However, almost half of private sector employers with DC schemes who have contributed to the pension fund in the last year have paid less than 2% Employee contributions, and paid less than 2% Employer contributions. The 43% of workers that remain low generally, with around 45% of DC scheme members having contributed less than 1%.

This highlights that whilst Auto Enrolment has been a success in terms of significantly increasing participation relative to previous years, there is a way to go to get a contribution from every participant.

To read the latest ONS research statistics in full please click here

Join us at our next Retirement Seminar, where leading individuals from OWP, TPR and industry provide the latest updates and share their unique insight on six key topics of the moment.